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Learning opportunities below employee expectations

One in two Australians are likely to either change their career or look to professional training in 2011 according to a new study released by Upskilled.

More than 14% want a complete change of career and despite 29% seeing professional training as the solution to improving their career progression, one in four Australians have never been offered the chance to undertake training by their workplace.

The gender divide is still showing no signs of improvement with males making up a majority of those who have participated in paid training.

For many, training is seen as unaffordable with 46% citing this as the main barrier, in addition to longer working hours (21%) and course locations being too inaccessible (15%). Other findings include: almost 1 in 5 women (17%) are looking for a career change in 2011 compared to only 10% of men; 14% would never consider training to further their career; and only one in four Australians said their work organises training for them internally.